

# Micro-credentials workshop 11 February 2022

Faculty of Graduate Studies

Mahidol University



# A European approach to micro-credentials

# Flexible, inclusive learning opportunities

Micro-credentials certify the learning outcomes of short-term learning experiences, for example a short course or training. They offer a flexible, targeted way to help people develop the knowledge, skills and competences they need for their personal and professional development.



#### Microcredentials 49 Microcredentials

Our online microcredentials are designed to <u>upskill you for work</u> in rapidly-growing industries, <u>without the time and cost commitment</u> of a full degree. They can be used as an independent certification, and some even <u>offer academic credit to use towards a degree.</u> Each microcredential also includes a formal online assessment.



A micro-credential is the record of the learning outcomes that a learner has acquired following a small volume of learning. These learning outcomes have been assessed against transparent and clearly defined standards.

Courses leading to micro-credentials are designed to provide the learner with specific knowledge, skills and competences that respond to societal, personal, cultural or labour market needs.

Micro-credentials are owned by the learner, can be shared and are portable. They may be standalone or combined into larger credentials. They are underpinned by quality assurance following agreed standards in the relevant sector or area of activity.



## What EU standard elements should it include?

The basis for trust in micro-credentials is transparency. Micro-credentials should be clearly identified as such with elements that make it possible for learners, education and training institutions, quality assurance agencies, and

#### **Mandatory** elements

- Identification of the learner
- Title of the micro-credential
- Country/Region of the issuer
- Awarding body
- Date of issuing
- Learning outcomes
- Notional workload needed to achieve the learning outcomes (in ECTS credits, wherever possible)
- Level (and cycle, if applicable) of the learning experience leading to the micro-credential (EQF, QF-EHEA), if applicable
- Type of assessment
- Form of participation in the learning activity
- Type of quality assurance used to underpin the micro-credential

employers to understand the value and content of micro-credentials and to compare them.

The European approach to micro-credentials suggests a list of critical information elements that any micro-credential should provide:

#### Optional elements, where relevant-

(non-exhaustive list)

- Prerequisites needed to enrol in the learning activity
- Supervision and identity verification during assessment (unsupervised with no identity verification, supervised with no identity verification, supervised online or onsite with identity verification)
- Grade achieved
- Integration/stackability options (standalone, independent micro-credential / integrated, stackable towards another credential)
- Further information



How to design and issue micro-credentials?

When designing and issuing micro-credentials, some key principles should be followed. The 10 principles presented below specify the nature of micro-credentials and offer guidance on the design and issuance of high quality micro-credentials.

The 10 principles highlight the key characteristics of the European approach to micro-credentials. They are universal and may be applied in any area or sector.





# Quality

Micro-credentials are subject to **internal and external quality assurance** by the system producing them (e.g. the education, training or labour market context in which the micro-credential is developed and delivered). Quality assurance processes must be **fit-for-purpose**, **be clearly documented**, **accessible**, **and meet the needs** of learners and stakeholders.

**External quality assurance** is based primarily on the **assessment of providers** (rather than individual courses) and the effectiveness of their internal quality assurance procedures.

External quality assurance is conducted in line with:

- Annex IV of the European qualifications
   framework Recommendation, where applicable;
- the Standards and Guidelines for Quality
   Assurance in the European Higher Education
   Area, where applicable;
- the European quality assurance reference framework (the EQAVET Framework) in the field of vocational education and training, where applicable;
- other quality assurance instruments, including registries and labels, to build public trust in micro-credentials, where applicable.

Providers should make sure that **internal quality assurance** covers all the following elements:

- the overall quality of the micro-credential itself, based on the standards referred to below
- the quality of the course, where applicable, leading to the micro-credential
- **learners' feedback** on the learning experience leading to the micro-credential; and
- **peers feedback**, including other providers and stakeholders, on the learning experience leading to the micro-credential



### **Transparency**

Micro-credentials are measurable, comparable and understandable with **clear information on learning outcomes**, **workload**, **content**, **level**, and the **learning offer**, as relevant.

#### Workload

- Higher education institutions should use the European
   Credit Transfer and Accumulation System
   (ECTS) and comply with the principles in Annex V to the EQF Recommendation, wherever possible, to demonstrate the notional workload needed to achieve the learning outcomes of the micro-credential.
- Providers that do not use the ECTS may use other systems or types of information that can effectively describe learning outcomes and workload, in compliance with the principles in Annex V to the EQF Recommendation.

#### Qualifications framework/ systems

 Micro-credentials may be included in national qualifications frameworks/ systems, where relevant and in line with national priorities and decisions. National qualifications frameworks/ systems are referenced to the European qualifications framework and, for higher education qualifications, selfcertified to the qualifications framework of the European Higher Education Area, which can further support the transparency, and trust in, micro-credentials.

# Information on the offer of micro-credentials

- Systems for micro-credentials should provide transparent and clear information, to underpin guidance systems for learners, in line with national practices and stakeholders needs:
- Information on providers
   of micro-credentials should
   be published in registers,
   or incorporated into existing
   registers. Higher-education
   providers (and other relevant
   providers) should be included,
   where possible, in the
   Database of External Quality
   Assurance Results (DEQAR),
   based on quality assurance in
   line with the Standards and
   Guidelines for Quality Assurance
   in the European Higher Education
   Area (ESG);
- Information on learning opportunities leading to microcredentials should be accessible and easily exchanged through relevant platforms, including
   Europass.





## Relevance

Micro-credentials should be designed as **distinct**, **targeted learning achievements**, and learning opportunities leading to them are **updated** as necessary, to meet identified learning needs.

**Cooperation** between education and training organisations, employers, social partners, other providers, and users of micro-credentials is encouraged to **increase the relevance** of the micro-credentials for the labour market.



## Valid assessment

Micro-credential learning outcomes are **assessed** against transparent standards.



# **Learning Pathways**

Micro-credentials are designed to support **flexible learning pathways**, including the possibility to **stack, validate**, and **recognise** micro-credentials from across different systems.

#### **Stackability**

Micro-credentials are designed to be **modular** so that other micro-credentials may be added to create larger credentials. Decisions to stack or combine credentials **lie with the receiving organisation** (e.g. education and training institutions, employers, etc.) in line with their practices and should support the **goals and needs of the learner.** 

# Validation of non-formal and informal learning

Obtaining micro-credentials is possible following assessment of learning outcomes, obtained either through a specific course leading to a micro-credential, or on the basis of assessment of learning outcomes resulting from **non-formal and informal learning**.





# Recognition

Recognition has a clear **signalling value** of learning outcomes and paves the way for a wider offer of such small learning experiences in a **comparable way across the EU**.

Micro-credentials are recognised for academic or employment purposes based on standard recognition procedures used in recognising foreign qualifications and learning periods abroad, when dealing with micro-credentials issued by formal education providers.



# **Portability**

Micro-credentials are **owned** by the credential-holder (the learner) and may be **stored** and **shared** easily by the credential-holder, including through secure **digital wallets** (e.g Europass), in line with the General Data Protection Regulation. The infrastructure for storing data is based on **open standards** and **data models**, This ensures interoperability and seamless exchange of data, and allows for smooth checks of data authenticity.







# Learner-centred

Micro-credentials are designed to **meet the needs of the target group of learners**. Learners are involved in the internal and external quality assurance processes and their feedback is taken into account as part of the continuous improvement of the micro-credential.



## **Authentic**

Micro-credentials contain sufficient information to **check the identity** of the credential-holder (learner), the **legal identity** of the issuer, and the **date** and **location** of issuance of the micro-credential.



# Information and guidance

Information and advice on micro-credentials should be incorporated in **lifelong learning guidance services** and should reach the **broadest possible learner groups**, in an inclusive way, supporting education, training, and career choices.





Faculty of Graduate Studies, Faculty of Environment and Resource Studies, Faculty of Social Sciences and Humanities, Institute for Population and Social Research, Project for The Establishment of the Institute of Human Rights and Peace Studies, and Research Institute for Languages and Cultures of Asia

Master of Arts Program in ASEAN Studies for Sustainable Development



# **Syllabus**

# Education for All: ASEAN way towards Education Sustainability Semester 1/2021

## 1. Course Description

Basic concepts, principles and models of education at the international, especially ASEAN level; Contemporary debates and post development paradigms on global emerging issues and challenges in education and their implications for education system and society; the study of ASEAN education, the related factors influencing "Education for All" in ASEAN countries, the consequences or the products of ASEAN Educational Revolution, the innovation facilitating "Education for All", processes of regionalization and globalization facilitating or obstructing the development of education in ASEAN

This interdisciplinary course focuses on policies and transformations to sustainability. It helps translate theories of change and innovation into effective educational policies and practices for sustainable development. These skills are urgently required in international development agencies, non-governmental organizations, government ministries and private sector. As our world rapidly progresses, how can we better build a future that is sustainable and socially inclusive?



#### 2. Objectives

- 1. To demonstrate the complex issues and processes related to the development of ASEAN Education system
- 2. To increase the understanding and awareness of cooperation among ASEAN countries in promoting education sustainability
  - 3. To develop critical thinking and analytic skill on education in ASEAN
- 4. To demonstrate knowledge and critical understanding of diversity in education and issues involved in marginalization and sustainability.
- 4. To synthesize the appropriate education systems for applying in all education setting of ASEAN



## 6. Class Schedule

Session	Topic	Teaching methods	Lecturer
1	Introduction to the course/	Lecture, Discussion	Lect. Dr.
18 Oct 2021 8.00-10.00	"Education For All" in comparative	and Debate	Sovaritthon
	perspective: Asia and Europe		
2	Education for special needs or	Lecture and	Lect. Dr.
18 Oct 2021 10.00-12.00	disabilities: the product of	Discussion	Sovaritthon
	regionalism		
3	Education systems, policy, learning	Lecture and	Assoc.Prof.Dr.
25 Oct 2021	cultures, and PISA test system in	Discussion	Poschanan
8.00-10.00	ASEAN cross-cultural context		



Session	Topic	Teaching methods	Lecturer
4 25 Oct 2021 10.00-12.00	Non-Formal & Informal education in the era of regionalization of ASEAN	Lecture and Discussion	Assoc.Prof.Dr. Poschanan
5 1 Nov 2021 8.00-10.00	The impact of regionalisation on education in ASEAN countries and ASEAN University Network	Lecture, Demonstration, and assignment	Lect. Dr. Sovaritthon
6 1 Nov 2021 10.00-12.00	Technology for Facilitating Education For All in ASEAN countries	Lecture, Discussion, Heuristic and Presentation	Lect. Dr. Sovaritthon
7 8 Nov 2021 8.00-10.00	Post war Education Revolution: Case Study "Cambodia"	Lecture, Discussion, and project	Lect. Dr. Sovaritthon



Session	Topic	Teaching methods	Lecturer
8	Education recurrent issues and	Lecture,	Assoc.Prof.Dr.
8 Nov 2021 10.00-12.00	Education reform in ASEAN	Discussion, and project	Poschanan
9	Inequality and Diversity in	Lecture and	Lect.
15 Nov 2021	Education in ASEAN: Reaching the	Discussion	Dr.Jitsuda
8.00-10.00	marginalized		
10	Higher Education and	Lecture and	Lect.
15 Nov 2021	Entrepreneurial Universities in	Discussion	Dr.Jitsuda
10.00-12.00	ASEAN		
11	Educational Mobility towards	Lecture, Discussion	Lect.
22 Nov 2021	Labor Market in ASEAN Economic	and Assignment	Dr.Jitsuda
8.00-10.00	community: Trans-ASEAN		
	Education		



Session	Topic	Teaching methods	Lecturer
12	ASEAN Eco-Schools Development	Lecture and	Lect.
22 Nov 2021 10.00-12.00	and Sustainability	Discussion	Dr.Jitsuda
13	Teacher professional development	Lecture and	Assoc.Prof.Dr.
29 Nov 2021	in ASEAN	Discussion	Poschanan
8.00-10.00			
14	Emerging trends and future of	Lecture and	Assoc.Prof.Dr.
29 Nov 2021	Education in ASEAN	Workshop	Poschanan
10.00-12.00			
15	Final Project Presentation	Presentation	All Lecturers
elective			



### 3. Class Activities and Assignments

- 1. Students will be given an opportunity to exchange relevant ideas in the form of "Discussion" and "Debate".
  - 2. The project-based learning is included into the course.
  - 3. Students will be given a weekly task, including reading and writing tasks.
  - 4. Both individual and group work are required in this course.



# **5. Grade Composition**

	Weight (%)
1. Class Attendance	10
2. Class Participation	20
3. Weekly Assignment	30
4. Final Project	40
Total	100



## **Grade Scale**

Letter Grade	Range	(%)	Letter Grade		
A	□90	□100	С	□70	<75
B+	□85	<90	D+	□65	<70
В	□80	<85	D	□60	<65
C+	□75	<80	F	□0	<60



## 4. Assessment

1.	Class Attendance	10%

- 1. Class Participation 20%
- 2. Weekly Assignment 30%
- 3. Final Project 40%



## วิธีการทำจากรายวิชาเป็น Microcredits (ตัวอย่างรายวิชา GRAS584 จำนวน ๒ หน่วนยกิต)

- ๑. เลือกรายวิชาที่ต้องการนำมาทำ Microcredit นำวัตถุประสงค์ของรายวิชามาจัดกลุ่ม เพื่อ พิจารณาว่าจะจัดเป็นคอร์สอบรมใดได้บ้าง โดยใน ๑ รายวิชาอาจประกอบไปด้วยหลายคอร์สอบรม แต่ละคอร์ สอบรมต้องประกอบด้วย
  - วัตถุประสงค์ของการอบรม
  - Learning outcome
  - เนื้อหาที่จัดการเรียนการสอน (หัวข้อ)
  - วิธีการจัดการเรียนการสอน (กลยุทธ์การสอน) / สื่อที่ใช้
  - วิธีการวัดและประเมินผล (กลยุทธ์การประเมิน)



# <u>การดำเนินการ</u>

- ไม่มีเงื่อนไขด้านระยะเวลา
- ไม่มีเงื่อนไขด้านภาษา
- บริหารจัดการจัดการโดยส่วนงาน
- คุณสมบัติของผู้เรียน



- แนวทางที่ ๑ รายวิชานั้น ๆ เมื่อแยกเป็น microcredits แล้ว หลักสูตรเป็นผู้รับผิดชอบ ดำเนินการทุก microcredit บุคคลทั่วไปที่ผ่านการเข้าร่วม microcredit ย่อยครบถ้วนแล้ว เมื่อผ่านการคัดเลือกเข้ามาเป็น นศ. ของมหาวิทยาลัยมหิดล หลักสูตรต้องแจ้งมายังบัณฑิต วิทยาลัยว่า นศ. ได้ผ่านการเรียน Microcredits ในรายวิชานั้น ๆ ครบถ้วน และต้องการขอ ใช้ผล โดยมีขั้นตอนในการดำเนินการดังนี้
  - นศ. ต้องลงทะเบียนเรียนรายวิชานี้
  - จ่ายค่าธรรมเนียมร้อยละ ๒๐ (GR: 10, MU: 10)
  - หลักสูตรแจ้งผลการประเมิน
  - ทรานสคริปแสดงรหัสวิชา ชื่อวิชา จำนวนหน่วยกิต และเกรดตามที่หลักสูตรแจ้ง โดยมีหมายเหตุว่ารายวิชานี้มาจาก Microcredit



- แนวทางที่ ๒ รายวิชานั้น ๆ เมื่อแยกเป็น microcredits แล้ว ดำเนินการร่วมกันระหว่าง หน่วยงานภายนอก กับหลักสูตรเจ้าของรายวิชา กรณีนี้ต้องมีระบบจัดเก็บข้อมูลรายละเอียด การดำเนินงาน (สอนอะไรบ้าง สอนอย่างไร ประเมินอย่างไร) โดยผ่านความเห็นชอบจาก หลักสูตรเจ้าของรายวิชา โดย กรณีนี้ต้องมีระบบจัดเก็บข้อมูลรายละเอียดการดำเนินงาน (สอนอะไรบ้าง สอนอย่างไร ประเมินอย่างไร) โดยผ่านความเห็นชอบจากหลักสูตรเจ้าของ รายวิชา โดย
  - นศ. ต้องลงทะเบียนเรียนรายวิชานี้
  - จ่ายค่าธรรมเนียมร้อยละ ๒๐ (GR: 10, MU: 10)
  - หลักสูตรแจ้งผลการประเมิน
  - ทรานสคริปแสดงรหัสวิชา ชื่อวิชา จำนวนหน่วยกิต และเกรดตามที่หลักสูตรแจ้ง โดยมีหมายเหตุว่ารายวิชานี้มาจาก Microcredit



- **แนวทางที่ ๓** เป็น microcredits ที่ดำเนินการโดยสถาบันอื่น เช่น มช. และไม่มีการจัดการ เรียนการสอนโดยหลักสูตร (ไม่มีความร่วมมือ)
  - หลักสูตรต้องขอเทียบผลการเรียนรู้
  - จ่ายค่า<del>ธรรมเนียมร้อยละ ๒๐ (GR: 10, MU: 10)</del> **หน่วยกิต ๑๐๐%**
  - หลักสูตรแจ้งผลการประเมิน
  - ทรานสคริปแสดงรหัสวิชา ชื่อวิชา จำนวนหน่วยกิต และเกรดตามที่หลักสูตรแจ้ง โดยมีหมายเหตุว่ารายวิชานี้มาจาก Microcredit



- **แนวทางที่ ๔** กรณีรายวิชานั้น ๆ มีการจัด Microcredits ไม่ครบทุก Learning outcomes ของรายวิชา
  - นศ. ต้องลงทะเบียนเรียนรายวิชานี้
  - จ่ายเงินค่าหน่วยกิต ๑๐๐%
  - นักศึกษาต้องเข้าเรียนให้ครบ Learning outcomes ที่ขาด
  - ไม่สามารถเทียบผลการเรียนรู้โดยการสอบได้
  - หลักสูตรควรพัฒนาคอร์สอบรมเพิ่มเติมเพื่อให้ครอบคลุมทุก Learning outcomes

